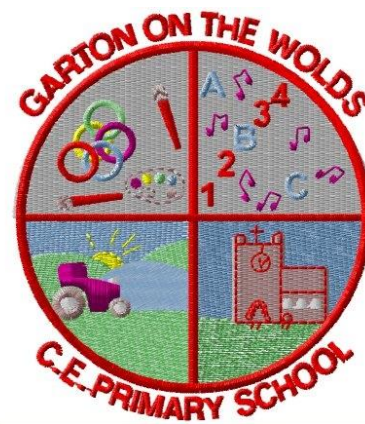


A Proposal to Federate



Barmby Moor CE Primary School
and
Garton on the Wolds CE Primary School

Introduction

Since 2012, Barmby Moor CE Primary School and Garton on the Wolds CE Primary School have been working in close collaboration to provide high-quality education to our communities. Following discussions, the Governing Bodies of both schools are proposing to formalise this collaboration by establishing a Federation. This document outlines the details of the proposal and invites all stakeholders to provide feedback.

What is a Federation?

A Federation is a formal, legal arrangement under which two or more schools work together under a single Governing Body while retaining their individual identities, admissions processes, and budgets. Federations are designed to enhance the quality of education by sharing resources, expertise, and leadership.

Rationale for Federation

Our schools have a strong history of collaboration, and formalising this partnership offers several benefits:

- **Strengthening Leadership:** A shared leadership structure, including a continued Executive Headteacher, will ensure consistent and strategic management across both schools.
- **Enhanced Curriculum Opportunities:** By working together, we can offer a broader, more enriched curriculum for all pupils.
- **Improved Staff Development:** Shared professional development opportunities will attract and retain high-quality staff.
- **Financial Stability:** Pooling resources and expertise can help both schools manage budgets more effectively, particularly in the face of financial challenges in the education sector.
- **Resilience and Sustainability:** Federation will help ensure the long-term sustainability of both schools in serving their communities effectively.

Vision and Shared Values

Both schools share the same Christian Vision and Values as are outlined below:

‘Our school works in partnership with the church and the wider community to give a caring and nurturing environment. Together we enable and equip everyone to have life to the full as Jesus promised. This vision is underpinned by the values of hope, friendship, respect, forgiveness, perseverance, tolerance and thankfulness.

“I have come that they may have life, and have it to the full” (John 10 v.10)

We will realise our Vision through the following aims:

- demonstrating, as a Church school, our Christian values in action
- consistently high standards of teaching
- providing a happy, healthy and secure environment where all are respected, valued and encouraged to contribute
- excellent leadership and governance
- encouraging a love of learning by participating in experiences full of opportunity and creativity

- pursuing excellence in every aspect of school life, supporting one another and celebrating the achievements of all
- a partnership of pupils, teachers, parents, governors and the local community
- Targets are challenging and achievable.
- To have creative and enquiring minds enabling them to become confident individuals who reach their full potential and succeed in Modern Britain.'

The proposed Federation will be underpinned by the above shared Christian vision and values, with a commitment to providing the highest standard of education in a supportive and inclusive environment. Both schools will maintain their unique identities, celebrating their individual traditions and links with their local communities.

Proposed Leadership and Governance Structure

- **Executive Headteacher:** A single Executive Headteacher will remain in place to oversee the strategic leadership of both schools.
- **Governing Body:** A single Governing Body will be established, with representation from both schools to ensure equal voices in decision-making.

The proposed Governing Board will comprise:

- The Executive Headteacher x 1
- Parent Governors x 2
- Staff Governors x 2
- Co-opted Governors x 4
- Foundation Governors x 3
- LA Governor x 1

Impact on Stakeholders

Pupils:

- Access to a richer, more varied curriculum.
- Greater opportunities for extracurricular activities and shared events.

Parents and Carers:

- Continuity and stability in leadership and teaching standards.
- No changes to school names, uniforms, or admissions policies.

Staff:

- Opportunities for professional development and career progression within the Federation.
- Enhanced support through collaboration and shared resources.

Community:

- Both schools will remain active hubs in their respective communities.
- Strengthened partnerships with local organisations and churches.

Admissions Authority

The admissions authority for Garton on the Wolds CE Primary School will remain the East Riding of Yorkshire Local Authority and the admissions authority for Barmby Moor CE Primary School will be the newly established Federated Governing Body.

Consultation Process

The Governing Bodies are committed to ensuring all stakeholders have the opportunity to provide input into this proposal. The consultation will run from 17th March 2025 to 28th April 2025.

Opportunities for Feedback:

- **Consultation Meetings:** In-person and/or virtual meetings will be held to discuss the proposal. These will take place with parents/carers and with staff at both schools.
- **Survey:** An online and paper-based survey will be distributed to gather feedback.
- **Written Feedback:** Stakeholders can submit written responses via email or post.

Key Dates

- Consultation Opens: Monday 17th March 2025
- Consultation Meetings:

Monday 31st March at 6:00pm at Barmby Moor CE Primary School
Tuesday 1st April at 5:00pm at Garton on the Wolds CE Primary School
- Consultation Closes: Monday 28th April 2025
- Governing Body Decision: Wednesday 14th May (Garton) and Wednesday 21st May (Barmby)
- Federation Implementation (if approved): Monday 1st September 2025

Next Steps

Following the consultation, the Governing Bodies will carefully consider all feedback before making a final decision. If approved, a detailed transition plan will be developed to ensure a smooth implementation of the Federation.

How to Get Involved

Your feedback is vital in shaping the future of our schools. To share your views:

- Attend a consultation meeting:
 - Monday 31st March 2025 - 6:00pm – At Barmby Moor CE Primary School
 - Tuesday 1st April 2025 – 5:00pm – At Garton on the Wolds CE Primary School
- Complete the online survey at <https://forms.gle/Y31AkBrRjBfRSZUA> .
- Send written feedback to federation@barmbymoormaprimary.co.uk or federation@gartonprimary.co.uk or alternatively written feedback can be handed in directly to the school office.