

## Garton on the Wolds and Barmby Moor CE Primary School

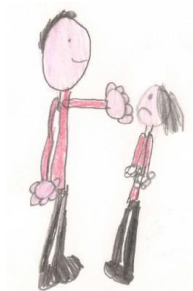
### Our Child Speak Anti Bullying Policy

#### What is bullying?

Bullying is hurtful or unkind behaviour which is deliberate and repeated.  
Bullying can be carried out by an individual or a group of people towards an individual or group. The STOP acronym can be applied to define bullying – Several Times On Purpose.

Bullying is when somebody hurts you Several Times On Purpose. This can be in different ways:

Physical bullying, such as punching, kicking or pushing.



Verbal bullying, such as name-calling, teasing or spreading rumours.



Emotional bullying, such as leaving somebody out or ganging up.



Cyberbullying, such as unkind texts, upsetting emails or saying rude things in cyberspace.





## How to STOP bullying

The only way to STOP bullying is to Start Telling Other People.

Even if you're not absolutely sure what is happening to you (or somebody else) is bullying, you MUST speak to a trusted adult.

|                                                                                                                      |                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <p>Tell an adult at home</p>       | <p>Tell your teacher</p>             |
| <p>Tell a teaching assistant</p>  | <p>Tell a lunchtime supervisor</p>  |

## What happens to a bully at our school?

1. The class teacher will find out what has been happening by talking to the victim, the bully and any witnesses.
2. The teacher will record what has happened in the school's 'behaviour file' and this will be shared with the necessary adults.
3. A teacher will speak to the parents as soon as possible.

4. The school will try to help the bully change their behaviour.
5. Serious bullying will be dealt with by a member of the Senior Leadership Team.  
The police could also be told.
6. If the bullying carries on, the bully could be removed from our school for a while.